## Belleview School Title IX Information

All employees at Belleview participate in trainings mandated by law, including but not limited to child abuse reporting, and sexual harassment under the new Title IX laws. Training is provided online annually at:https://www.getsafetytrained.com/

Belleview School District is committed to providing an environment free from discrimination, harassment, or retaliation. As such, Belleview prohibits any kind of unlawful discrimination or harassment, which includes gender based discrimination or harassment, sexual assault, domestic violence, dating violence, stalking, and sexual harassment by a member of the school community. If you or anyone you know has experienced sexual assault or harassment, you may seek assistance through local law enforcement or through our Title IX Coordinator Our Title IX Coordinator can be contacted at <a href="mailto:chaakma@mybelleview.org">chaakma@mybelleview.org</a>."

The U.S. Department of Education's Office for Civil Rights (OCR) enforces, among other statutes, Title IX of the Education Amendments of 1972. Title IX protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance. Title IX states that: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

Educational programs and activities that receive ED funds must operate in a nondiscriminatory manner. Some key issue areas in which recipients have Title IX obligations are: recruitment, admissions, and counseling; financial assistance; athletics; sex-based harassment; treatment of pregnant and parenting students; discipline; single-sex education; and employment. Also, a recipient may not retaliate against any person for opposing an unlawful educational practice or policy, or made charges, testified or participated in any complaint action under Title IX. For a recipient to retaliate in any way is considered a violation of Title IX. The ED Title IX regulations (Volume 34, Code of Federal Regulations, Part 106) provide additional information about the forms of discrimination prohibited by Title IX. - US Department of Education Office for Civil Rights.